FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	20549
vvasi ii iytori,	D.C.	20349

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* SYKES OLLIN B														Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner							
(Last) 170 SOU	(F THPORT I	irst) DRIVE	(Middle)			Date 0 /29/2		iest Tran	saction (M	onth/E	Day/Year)				Officer below)	(give title	Other (s _i below)		pecify		
(Street)	SVILLE N	C	27560		_ 4.	If Ame	endme	ent, Date	of Original	Filed	(Month/Da	ay/Year)		Line	Y Form fi Form fi	led by One	o Filing (Che e Reporting I re than One	erson			
(City)	(S	tate)	(Zip)												Person						
		Tal	ble I - Noi	n-Deriv	vativ	e Se	curit	ties Ac	quired,	Disp	osed o	f, or B	enef	ficiall	y Owned						
1. Title of Security (Instr. 3)		Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)		A) or i, 4 and	5. Amour Securitie Beneficia Owned F Reported	s illy ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership					
									Code	v	Amount	(A) (D)	or	Price	Transacti (Instr. 3 a	ion(s)		"	nstr. 4)		
Common Stock														1,180	0,002	I	8 C P 4 P S P J J	Sy Sykes Company A 01(k) rofit haring lan UA an 01, 985(1)			
Common	Stock														135	,000	I		By SEP RA		
Common	Stock														92,	323	I	R	Sy LOTH RA		
Common	Stock														100	,000	I	В	y IRA		
Common Stock													45,	787	I	- 1	sy pouse				
Common	Stock			01/2	9/2021				M		45,45	4 A :		\$1.1	449	449,493					
			Table II -								sed of, onvertil				Owned						
1. Title of Derivative Security (Instr. 3)	. Title of 2. 3. Transaction 3A. Deemed Execution Date, or Exercise (Month/Day/Year) if any Code (Ins				ection	5. N of Deri Sec Acq (A) (Disp of (I	umber ivative urities juired	6. Date Expiration	5. Date Exercisable and Expiration Date Month/Day/Year)			7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e Owners S Form Direct Or Inc. (I) (In	(D) irect	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisab		xpiration ate	Title	or Nu of	ımber							
Stock Option (right to buy)	\$1.1	01/29/2021			M			45,454	05/17/201	17 0	5/18/2026	Commo Stock		5,454	\$0	0	1)			

1. Ollin Sykes is the co-trustee of the Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, 1985. The aggregate shares of the Issuer's common stock reported as held by the plan include 418,108 shares held in Mr. Sykes's personal 401(k) account under the plan. Mr. Sykes disclaims beneficial ownership of the reported securities except to the extent of his pecuniary interest therein.

/s/ Clint J. Pete, Attorney-In-

Fact

** Signature of Reporting Person

02/02/2021

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).