FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APP | ROVAL |
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| (Lass) (First) (Middle) 170 SOUTHPORT DRIVE Street) MORRISVILLE NC Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned Form filed by More than One Reporting Person Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned Form filed by More than One Reporting Person 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) Month/Day/Year) (Month/Day/Year) 2. A Deemed Person 2. Transaction Date (Month/Day/Year) Month/Day/Year) 2. Transaction (Month/Day/Year) 3. Date of Earliest Transaction (Month/Day/Year) 4. If Amendment, Date of Original Filed (Month/Day/Year) 3. Date of Earliest Transaction (Month/Day/Year) 4. If Amendment, Date of Original Filed (Month/Day/Year) 3. Date of Earliest Transaction (Month/Day/Year) 4. If Amendment, Date of Original Filed (Month/Day/Year) 3. Date of Earliest Transaction (Month/Day/Year) 4. If Amendment, Date of Original Filed (Month/Day/Year) 3. Date of Earliest Transaction (Month/Day/Year) 4. If Amendment, Date of Original Filed (Month/Day/Year) 3. Date of Earliest Transaction (Month/Day/Year) 4. If Amendment, Date of Original Filed (Month/Day/Year) 5. Individual or Joint/Group Filing (Check Lite) X. Form filed by One Reporting Person Scalaria S. Amount of Disposed Of (D) (Instr. 4) Securities Acquired (A) or Transaction (Month/Day/Year) Month/Day/Year) 6. Individual or Joint/Group Filing (Check Lite) X. Form filed by One Reporting Person S. Amount of Disposed Or (D) (Instr. 4) Securities (Month/Day/Year) One of Clobwing Reported (Month/Day/Y | Owner or (specify w) Applicable |
|--|--|
| Common Stock | Applicable rson porting 7. Nature of Indirect Beneficial Ownership (Instr. 4) By Ollin Sykes TR FBO Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, |
| Line X Form filed by One Reporting Pe Form filed by More than One Reporting Pe Form filed by One Reporting Pe Form filed by More than One Reporting Pe Form filed by One R | 7. Nature of Indirect Beneficial Ownership (Instr. 4) By Ollin Sykes TR FBO Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, |
| Common Stock | By Ollin Sykes TR FBO Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, |
| 2. Transaction Date (Month/Day/Year) 2. Transaction D | By Ollin Sykes TR FBO Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, |
| Date (Month/Day/Year) Execution Date, if any if | By Ollin Sykes TR FBO Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, |
| Code V Amount (A) or (D) Price (Instr. 3 and 4) (Instr. 3 and 4) Common Stock 06/15/2017 P 25,000 A \$0.91 730,350 I Common Stock I I I I I I Common Stock I I I I I I Common Stock I | By Ollin Sykes TR FBO Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, |
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| Common Stock 06/15/2017 P 25,000 A \$0.91 730,350 I Common Stock 92,386 I Common Stock 35,787 I Common Stock 918 I | Sykes TR FBO Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, |
| Common Stock 92,386 1 Common Stock 918 I Common Stock 17,323 I | 1000 |
| Common Stock 918 I | By SEP IRA |
| Common Stock 918 I | By spouse |
| Common Stock | By Sykesco Investment Partners ⁽²⁾ |
| | By ROTH IRA |
| Common Stock 17,096 I | By IRA |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | |
| 1. Title of 2. 3. Transaction 3A. Deemed 4. 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 10. | 11. Nature |
| Derivative Security (Instr. 3) Price of Derivative Security Security North/Day/Year) Date (Month/Day/Year) Transaction Code (Instr. 8) Securities (Month/Day/Year) Derivative Security (Instr. 3) Derivative Security (Instr. 3) Derivative Security (Instr. 3) Derivative Security (Instr. 3) Derivative Security (Instr. 5) Derivative Security (Instr. 5) Owned Following Reported Transaction(s) (Instr. 4) Transaction Code (Instr. 8) | Beneficial Ownership (Instr. 4) |
| Code V (A) (D) Date Expiration Date Expiration Date Shares | |

1. Ollin Sykes is the trustee of the Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, 1985. The aggregate shares of the Issuer's common stock reported as held by the plan include 99,377 shares held in Mr. Sykes's personal 401(k) account under the plan. Mr. Sykes disclaims beneficial ownership of the reported securities except to the extent of his pecuniary interest therein.

2. Mr. Sykes is a partner within this investment partnership and has shared voting and investment power over these shares.

/s/ Clint J. Pete, Attorney-In-**Fact**

06/16/2017

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.