FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to<br>Section 16. Form 4 or Form 5<br>obligations may continue. See<br>Instruction 1(b). |
|--|
|  |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287
Estimated average burden

0.5

hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|  | d Address of     | Reporting Perso                 | n*                             |   |                |  | me <b>and</b> Tic                       |                  |               | Symbol LTD [ CT                                     | гнк ]   |  | Check all ap<br>X Dire  | plicable)<br>ctor    |   | % Owner  |
|--|------------------|---------------------------------|--------------------------------|---|----------------|--|---|------------------|---------------|---|---|--|---|----------------------|---|--|
|  | (Fi<br>ARLES & C | OLVARD LT                       | (Middle)                       |   |                | ate of E<br>14/201                                   | arliest Trans                           | saction (        | Month         | /Day/Year)  |   |  | Offic<br>belo   | er (give title<br>w) |   | her (specify<br>low)   |
| (Street)   | SVILLE NO        |                                 | 27560                          |   | 4. If <i>i</i> | Amendı   | ment, Date (                            | of Origin        | al File       | d (Month/Day  | /Year)  |  | ine)<br>X Fori  | n filed by O         | up Filing (Che<br>ne Reporting I<br>lore than One     | Person   |
| (City)   | (St              | ate)                            | (Zip)                          |   | -              |  |   |                  |               |   |   |  | Per   |                      |   |  |
|  |                  | Та                              | ble I - N                      | on-Deriv  | ative          | Secu   | rities Ac                               | quirec           | l, Dis        | sposed of,  | or Be   | nefici   | ally Own  | ed                   |   |  |
| 1. Title of Security (Instr. 3)  |                  |                                 | 2. Transa<br>Date<br>(Month/Da |   | Execu          | a. Deemed<br>lecution Date,<br>any<br>onth/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8) |                  |               |   | Acquired (A) or<br>(D) (Instr. 3, 4 and   |  | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported |                      | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |  |
|  |                  |                                 |                                |   |                |  |   | Code             | v             | Amount  | (A) or<br>(D)   | Price  | Transac<br>(Instr. 3  | tion(s)              |   | (msu. 4)   |
| Common   | Stock            |                                 |                                |   |                |  |   |                  |               |   |   |  | 34  | 8,484                | D   |  |
| Common   | Stock            |                                 |                                | 03/14/  | 2016           |  |   | P                |               | 10,000  | A   | \$1.2  | 7 56  | 8,710                | I   | By Ollin<br>Sykes TR<br>FBO<br>Sykes &<br>Company<br>PA 401(k)<br>Profit<br>Sharing<br>Plan UA<br>Jan 01,<br>1985(1) |
| Common   | Stock            |                                 |                                | 03/14/  | 2016           |  |   | P                |               | 5,590   | A   | \$1.1  | 8 57  | 4,300                | I   | By Ollin<br>Sykes TR<br>FBO<br>Sykes &<br>Company<br>PA 401(k)<br>Profit<br>Sharing<br>Plan UA<br>Jan 01,<br>1985(1) |
| Common   | Stock            |                                 |                                |   |                |  |   |                  |               |   |   |  | 10  | ,599                 | I   | By SEP<br>IRA  |
| Common   | Stock            |                                 |                                |   |                |  |   |                  |               |   |   |  | 14  | ,787                 | I   | By spouse  |
| Common   | Stock            |                                 |                                |   |                |  |   |                  |               |   |   |  | 9   | 918                  | I   | By<br>Sykesco<br>Investment<br>Partners <sup>(2)</sup>   |
| Common   | Stock            |                                 |                                |   |                |  |   |                  |               |   |   |  | 17  | 7,323                | I   | By ROTH<br>IRA   |
| Common   | Stock            |                                 |                                |   |                |  |   |                  |               |   |   |  | 4   | 175                  | I   | By IRA   |
|  |                  |                                 | Table II                       | Derivat   | tive Se        | ecurit<br>alls, v                                    | ies Acqu<br>varrants,                   | ired, I<br>optio | Disp<br>ns, c | osed of, o  | r Bene<br>e secu  | ficiall  | y Owned   |                      |   |  |
| 1. Title of 2. 3. Transaction Dete Execution Date, or Exercise (Month/Day/Year) if any |                  | 4.<br>Transac<br>Code (li<br>8) | ction<br>nstr.                 | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) | _              | Exerc<br>ion Da                                      | isable and<br>ite<br>ear)               |                  |               | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | Owners<br>Form:<br>Iy Direct (I<br>or Indire<br>(I) (Instr | Beneficial<br>Ownership<br>ect (Instr. 4)                                 |                      |   |  |

|                                  |   | Та  | ble II - Deriva<br>(e.g., p                                       | ı                                 |  |                                     |  | ired, Disp<br>options,            |                                    |                  | lor t                                      | y Owned                                     |  |   |                         |
|----------------------------------|---|---|---|-----------------------------------|--|-------------------------------------|--|-----------------------------------|------------------------------------|------------------|--|---|--|---|-------------------------|
| 1. Title of                      | 2.  | 3. Transaction                              | 3A. Deemed Execution Date.  | <b>€</b> ode<br><del>Transa</del> | V                                      | (5A)Nu                              | m <b>(150e)</b> r                          | 6x0atisEbler                      | ist⊋abtke and                      |                  | aSolodares                                 | 8. Price of Derivative                      | 9. Number of derivative  | 10.<br>Ownership  | 11. Nature              |
| Esectantation                    | Conversion<br>of Exespises  | e <b>(M</b> onth/Day/Year)                  | if any  | Code (                            | Instr.                                 | Deriv                               |  | Expiration D<br>(Month/Day/       | ∕ear)                              | Amour<br>Securi  | ties                                       | Security                                    | Securities   | Form:   | Beneficial              |
| 1. Ollin Sykes<br>in Mr. Sykes's | " Price of<br>s Is the frustee of<br>Derivative<br>s Reconst, 401(1 | of the Sykes & Comp<br>k) account under the | (Month/Day/Year)<br>pany PA 401(k) Profit<br>plan. Mr. Sykes disc | Sharing<br>aims be                | g Plan U<br>neficial                   | " <sub>A</sub> Secu<br>Acqu<br>OMAC | <b>rities</b><br>i <b>red</b><br>thip of t | 5. The aggrega<br>he reported sec | te shares of th<br>curities except | Underl<br>Deriva | ying<br>Common st<br>tive<br>term of his p | (Instr. 5)<br>ock reported<br>ecuniary inte | " Beneficially<br>as held by the plan<br>Owned:<br>"Eollowillo | Direct (D)<br>include 73<br>or Indirect<br>(I) (Instr. 4) | Ownership<br>(Instr. 4) |
|                                  |   |   | artnership and has sh   |                                   |  |                                     |  |                                   |                                    | and 4)           | ., (                                       |   | Reported   | . (.) (   |                         |
| Remarks                          | :   |   |   |                                   |  | of (D)<br>(Instr<br>and 5           | . 3, 4                                     |                                   |                                    |                  | ļ  |   | Transaction(s)<br>(Instr. 4)                                   |   |                         |
|                                  |   |   |   |                                   | /s/ Kyle S. Macemore, Attorney-In-Fact |                                     |  |                                   |                                    |                  | <u>ore,</u>                                | 03/15/201                                   | I<br>. <u>6</u><br>I   |   |                         |
|                                  |   |   |   |                                   |  |                                     |  | Data:                             | ** :                               | 1 ~              | or<br>endimBenor<br>of                     | ing Person                                  | Date   |   |                         |
| Reminder: H                      | eport on a se   | parate line for each                        | class of securities   | benefic<br>  <b>Code</b>          | lially ov                              | (A)                                 | rectly (D)                                 | Exercisable                       | Date                               | Title            | Shares                                     |   |  |   |                         |

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.