## FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT	OF CHANGES	IN BENEFICIAL	<b>OWNERSHIP</b>

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  SYKES OLLIN B													5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
STRES OLLIN B					[									X Director			10% Owner		
(Last)	(Fii	rst) (	Middle)		Earlies	st Trans	ansaction (Month/Day/Year)						Offic belo	er (give title w)	de Other (spec below)				
300 PER	METER PA	ARK DR., STE	A		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable					
(Street) MORRIS	VILLE NO	3 2	27560											X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(St	ate) (	Zip)																
		Tabl	e I - N	on-Deriv	ative	Sec	uritie	s Ac	quire	l, Di	sposed o	f, or E	Benef	iciall	y Own	ed			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)						nd Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
						Code V		Amount	(A) (D)	Pri	ce	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)			
common s	stock			05/17/2	2012				A		12,531(3)	A	. \$	0.00	324	4,310		D	
common s	stock														590	0,665		I	By Sykes & Company Profit Sharing <sup>(1)</sup>
common s	stock														15	,719			By SEP IRA
common s	stock													4,787 I		By spouse			
common stock													918			I	By Sykesco Investment Partners <sup>(2)</sup>		
		Та	ble II -								osed of, convertib				Owned				
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  (Instr. 3)  3. Transaction Date Execution Date, if any (Month/Day/Year)			Code (	ransaction of Code (Instr. Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		S (I	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
				Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amou or Numb of Share	er						

## **Explanation of Responses:**

- 1. Ollin Sykes is the trustee of the Sykes & Company Profit Sharing Plan and Trust. The aggregate shares of the Issuer's common stock reported as held by the plan include 45,575 shares held in Mr. Sykes's personal 401(k) account under the plan. Mr. Sykes disclaims beneficial ownership of the reported securities except to the extent of his pecuniary interest therein.
- 2. Mr. Sykes is a partner within this investment partnership and has shared voting and investment power over these shares.
- 3. This grant of restricted shares will vest on the date of the 2013 Annual Shareholders' Meeting.

/s/ Timothy Krist, Attorney-In-05/18/2012 **Fact** 

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.