FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

wasnington,	D.C.	20549	

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* SYKES OLLIN B		2. Is:	suer Name and Tic IARLES & C	ker or T	rading \RD	Symbol LTD [C	(Ch	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner Officer (give title below)			
(Last) (First) 170 SOUTHPORT DRIVE		ate of Earliest Trans	saction ((Month	n/Day/Year)						
(Street) MORRISVILLE NC (City) (State)	27560 (Zip)	4. If	Amendment, Date o	of Origin	nal File	ed (Month/Day	ı/Year)	Line	X Form filed by C	oup Filing (Check One Reporting Pe More than One R	erson
T.	able I - Non-Deriv	ative	Securities Ac	quire	d, Di	sposed of	, or Be	eneficial	ly Owned		
1. Title of Security (Instr. 3)	2. Transact Date (Month/Day	tion	Execution Date,	3. Transaction Code (Instr. 8)		4. Securities Acqu		I (A) or	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		<u> </u>
Common Stock									348,484	D	
Common Stock	09/01/2	2017		P		412	A	\$0.89	759,588	I	By Ollin Sykes TR FBO Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, 1985(1)
Common Stock	09/01/2	2017		P		16,300	A	\$0.8999	775,888	I	By Ollin Sykes TR FBO Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, 1985
Common Stock	09/01/2	2017		P		4,271	A	\$0.9	780,159	I	By Ollin Sykes TR FBO Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, 1985
Common Stock									92,386	I	By SEP IRA
Common Stock									35,787	I	By spouse
Common Stock									918	I	By Sykesco Investment Partners ⁽²⁾
Common Stock									17,323	I	By ROTH IRA

1. Title of Security (Instr. 3)		2. To	Date		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Disposed Of	Acquire	ed (A) or	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
							Code V		Amount	(A) or (D) Price		Reporte Transac (Instr. 3	tion(s)			(Instr. 4)		
Common	Stock													17	,096		I	By IRA
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)		.g., put	Ative Securities Acquouts, calls, warrants, 4. Transaction Code (Instr. 8) 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)						7. Title and Amount of Securities		8. Price of Derivative Security (Instr. 5)	Price of erivative ecurity 9. Number derivative Securities		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				С	Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	or Number of Shares					

Explanation of Responses:

- 1. Ollin Sykes is the trustee of the Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, 1985. The aggregate shares of the Issuer's common stock reported as held by the plan include 119,377 shares held in Mr. Sykes's personal 401(k) account under the plan. Mr. Sykes disclaims beneficial ownership of the reported securities except to the extent of his pecuniary interest therein.
- 2. Mr. Sykes is a partner within this investment partnership and has shared voting and investment power over these shares.

/s/ Clint J. Pete, Attorney-In-09/05/2017 <u>Fact</u>

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.