FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington, D.C. 20049

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* SYKES OLLIN B		ARLES & CO				(Cr	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
(Last) (First) (Middle) 170 SOUTHPORT DRIVE		ate of Earliest Trans .0/2017	action (Month	n/Day/Year)		Officer (give title Other (specify below)					
(Street) MORRISVILLE NC 27560			Amendment, Date o	f Origin	al File	d (Month/Day	Lin	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State) (Zip)								. 0.00				
Table I - N	on-Deriva	tive	Securities Acc	quired	l, Dis	sposed of,	or Be	neficial	lly Owned			
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of 5)	Acquired (D) (Instr. (A) or (D)	(A) or 3, 4 and Price	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock				Coue	ľ	Amount	(D)	FIICE	(Instr. 3 and 4)		<u> </u>	
Common Stock Common Stock	08/10/20	017		P		25,000	A	\$0.89	348,484 755,350	I	By Ollin Sykes TR FBO Sykes & Company PA 401(k) Profit Sharing	
Common Stock	08/11/20	017		P		51	A	\$0.89	755,401	I	Plan UA Jan 01, 1985 ⁽¹⁾ By Ollin Sykes TR FBO Sykes & Company PA 401(k) Profit Sharing Plan UA	
Common Stock	08/11/20	017		P		630	A	\$0.86	756,031	I	Jan 01, 1985 By Ollin Sykes TR FBO Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, 1985	
Common Stock									92,386	I	By SEP IRA	
Common Stock									35,787	I	By spouse	
Common Stock									918	I	By Sykesco Investment Partners ⁽²⁾	
Common Stock									17,323	I	By ROTH IRA	

Table I - No 1. Title of Security (Instr. 3)		Date	2. Transaction		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4			Benefic Owned	es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
							Code V		Amount	(A) or (D) Price		Reported Transaction(s) (Instr. 3 and 4)				(IIIsti. 4)	
Common Stock												17	,096	I		By IRA	
L. Title of Derivative Security Instr. 3) 2. Conversion or Exercise Price of Derivative Security	e of 2. Conversion Date Or Exercise Price of Derivative a) Standard Standa	(e.g., 3A. Deemed Execution Date,	4. Transaction Code (Instr.		5. Number of				isable and	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) Amount or Number		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Owner Form: Direct or Indi (I) (Inst	D) ect	11. Nature of Indirect Beneficial Ownership (Instr. 4)	

Explanation of Responses:

- 1. Ollin Sykes is the trustee of the Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, 1985. The aggregate shares of the Issuer's common stock reported as held by the plan include 119,377 shares held in Mr. Sykes's personal 401(k) account under the plan. Mr. Sykes disclaims beneficial ownership of the reported securities except to the extent of his pecuniary interest therein.
- 2. Mr. Sykes is a partner within this investment partnership and has shared voting and investment power over these shares.

/s/ Clint J. Pete, Attorney-In-08/14/2017 <u>Fact</u>

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.