Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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OMB APPROVAL									
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*				2. Issuer Name and Ticker or Trading Symbol CHARLES & COLVARD LTD [ CTHR ]  5. Relationship of Reporting Person(s) to Issuer (Check all applicable)										uer							
O'CONNELL DON					CHIRCLES & COLVIND LID [ CHIR ]							2	C Director	or 10% Ow		vner					
(Last)	(F	irst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year)							Officer below)	(give title		Other (s	specify				
170 SOUTHPORT DRIVE					111/	11/07/2022 President and CEO															
					4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. In	6. Individual or Joint/Group Filing (Check Applicable						
(Street) MORRISVILLE NC 27560					, <u> </u>									Line)  X Form filed by One Reporting Person							
					.										Form filed by More than One Reporting						
(City)	(S	tate)	(Zip)												Person	l					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																					
1. Title of Security (Instr. 3)  2. Transa Date (Month/D					Execution Date		Date,	, Transaction Disposed Code (Instr. 5)		ities Acquired (A) or d Of (D) (Instr. 3, 4 and			5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership				
										v	Amount	(A) or (D)		Price	Transact	ransaction(s) nstr. 3 and 4)			(Instr. 4)		
Common Stock 11/07/				7/202	/2022			A		97,500	(1)	A	\$0.00	548,614			D				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Y	Date, Transac Code (Ir					6. Date Exerci Expiration Dat (Month/Day/Ye		e of Securities		ecurity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	s S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisabl		Expiration Date	Title	O N	Amount or Number of Shares							
Phantom Stock <sup>(2)</sup>	(2)	11/07/2022			A		52,500		(2)	T	(2)	Comm		52,500	\$0.00	52,500	0	D			

## **Explanation of Responses:**

- 1. Performance-based restricted stock will vest, subject to achievement of performance goals, on July 31, 2023, pursuant to Charles & Colvard, Ltd.'s Fiscal 2023 Senior Management Equity Incentive Program (the "Plan").
- 2. Performance-based phantom stock is settled in cash and will become payable, subject to the achievement of performance goals set forth in the Plan, on the later of (i) July 31, 2023 or (ii) such date as the Compensation Committee determines achievement of performance goals. Each share of phantom stock is the economic equivalent of one share of Common Stock. The shares of phantom stock do not confer any stock ownership rights and become payable solely in cash based on the closing price of Charles & Colvard, Ltd.'s Common Stock on the Vesting Date, determined under the terms of the Plan.

Attorney-in-11/09/2022 **Fact** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.