FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APP	OMB APPROVAL										
OMB Number:	3235-0287										
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0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  SYKES OLLIN B		EARLES & C					S. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director 10% Owner				
(Last) (First) (Middle 170 SOUTHPORT DRIVE		ate of Earliest Trans 06/2017	saction	(Montl	h/Day/Year)		Officer (give titl below)		ther (specify elow)		
(Street) MORRISVILLE NC 27560	4. If <i>i</i>	Amendment, Date o	of Origir	nal File	ed (Month/Day		6. Individual or Joint/Group Filing (Check Application)  X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State) (Zip)									. 0.00		
Table I - I	Non-Deriva	tive	Securities Ac	quire	d, Di	sposed of	, or Be	eneficia	lly Owned		
1. Title of Security (Instr. 3)	2. Transactio Date (Month/Day/\)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)	Instr.	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		. 3, 4 and 5	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	Amount (A) or (D)		Price	Transaction(s) (Instr. 3 and 4)		
Common Stock									348,484	D	
Common Stock	06/06/20	17		P		1,200	A	\$0.925	689,552	I	By Ollin Sykes TR FBO Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, 1985(1)
Common Stock	06/06/20	17		P		1,000	A	\$0.925	1 690,552	I	By Ollin Sykes TR FBO Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, 1985
Common Stock	06/06/20	17		P		2,698	A	\$0.93	693,250	I	By Ollin Sykes TR FBO Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, 1985
Common Stock	06/06/20	17		P		100	A	\$0.920	L 693,350	I	By Ollin Sykes TR FBO Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, 1985

		Tabl	e I - N	on-Deriv	vative	Sec	uritie	s Ac	quire	d, Di	sposed o	f, or Be	eneficial	ly Own	ed		
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
						í		Code V		Amount	(A) or (D) Price		Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Common	Stock			06/07//	2017				P		12,000	A	\$0.93	70	5,350	I	By Ollin Sykes TR FBO Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, 1985
Common	Stock			06/06/2017				P		100	A	\$0.93	69	,486	I	By SEP IRA	
Common	Common Stock 06/06/2017		2017				P		22,900	A	\$0.94	92	2,386	I	By SEP IRA		
Common	Stock													35	,787	I	By spouse
Common	Common Stock											g	918	I	By Sykesco Investment Partners <sup>(2)</sup>		
Common	Stock												17,323		I	By ROTH IRA	
Common	Stock			06/06/2017				P		785	A	\$0.95	6,381		I	By IRA	
Common Stock 06/06/2017		2017			P		10,715	A	\$0.96	\$0.96 17,096		I	By IRA				
		Та	ble II -	Deriva (e.g., p	tive S uts, c	ecur alls,	ities warr	Acqu ants,	ired, optio	Disp	osed of, convertib	or Ben le secu	eficially urities)	Owned			
1. Title of Derivative Security (Instr. 3)	ritle of 2. 3. Transaction 3A. Deemed Execution Date, 17 ansaction or Exercise (Month/Day/Year) if any 4.		ction	5. Number 6. Dat		6. Date Expirat (Month	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)  Amount or Number		Price of erivative ecurity estr. 5)  Securitie Beneficie Owned Following Reported Transact (Instr. 4)		Ownersi Form: Direct (I or Indire (I) (Instr.	Beneficial Ownership ct (Instr. 4)			

## **Explanation of Responses:**

1. Ollin Sykes is the trustee of the Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, 1985. The aggregate shares of the Issuer's common stock reported as held by the plan include 99,377 shares held in Mr. Sykes's personal 401(k) account under the plan. Mr. Sykes disclaims beneficial ownership of the reported securities except to the extent of his pecuniary interest therein.

2. Mr. Sykes is a partner within this investment partnership and has shared voting and investment power over these shares.

/s/ Clint J. Pete, Attorney-In-06/08/2017 **Fact** 

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.