FORM 4

Check this box if no longer subject

to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	$D \subset$	20549	
vasilligion,	D.C.	20349	

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* SYKES OLLIN B															licable) tor	ing Person(s) to Issuer 10% Owner		Owner				
(Last)	(Fir	•	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/24/2022										belov	er (give title v)	e	Other (specify below)				
(Street) MORRISVILLE NC 27560					4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting						
(City)	(Sta	ate)	(Zip)												Perso	on						
		Tabl	e I - No	n-Deriva	ative S	Secur	ities	Acq	uired	, Dis	posed of	, or B	enefi	ciall	y Own	ed						
1. Title of Security (Instr. 3)		2. Transac Date (Month/Da		Execu	Deemed ecution Date, any onth/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (AD Disposed Of (D) (Instr. 35)				5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	n: Direct r Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)					
								Code	v	Amount	(A) o (D)	A) or D) Pric		Transaction(s) (Instr. 3 and 4)				(111501.4)				
Common Stock		02/24/2022					P		4,000	A	\$1	1.71	1,550,000		I		By Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, 1985(1)					
Common	Stock														145	5,600		I	By SEP IRA			
Common	Stock														95	,358		I	By ROTH IRA			
Common	nmon Stock													111,500			I	By IRA				
Common	Stock														45,787			I	By spouse			
Common Stock													636,421		D							
		Ta	able II -								osed of, convertib				Owne	d						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	onversion Date r Exercise rice of erivative Date (Month/Day/Year		3A. Deemed Execution Date, if any (Month/Day/Year)		action (Instr.			6. Date Exerc Expiration Da (Month/Day/Y		isable and	7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)		8. De Se (In	Price of erivative ecurity estr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s Illy	10. Ownershi Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership t (Instr. 4)			
Franks and in	າ of Respons				Code	v	(A)	(D)	Date Exercis	sable	Expiration Date		Amour or Numbe of Shares	umber								

1. Ollin Sykes is the co-trustee of the Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, 1985. The aggregate shares of the Issuer's common stock reported as held by the plan include 550,000 shares (including the 4,000 shares reported as purchased herein) held in Mr. Sykes's personal 401(k) account under the plan. Mr. Sykes disclaims beneficial ownership of the reported securities except to the extent of his pecuniary interest therein.

/s/ Clint J. Pete, Attorney-In-

** Signature of Reporting Person

02/28/2022

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).